Report on Forced Labour and Child Labour Risks

For the Fiscal Year ended March 31, 2026

Introduction

This is a report prepared pursuant to the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act") that pertains to BioNorth Holdings Limited Partnership ("BioNorth").

The above-mentioned entity hereby reports to the Minister of Public Safety and Emergency Preparedness on the various measures taken during its previous financial year ended March 31, 2026 to prevent and reduce the risks that forced labour or child labour is used in their supply chains.

This report is not a revised version of a report previously submitted for BioNorth's financial year ended March 31, 2026.

BioNorth is engaged in the business of producing clean energy. The company's a 40-mega-watt biomass power generation plant utilizes forest waste to produce clean energy, employing 31 full-time employees. The primary forest waste utilized at its facility includes:

Bush Grind: Leftover materials after trees have been harvested.

Mill Residuals: Unusable pieces leftover after milling.

Bio Logs: Utilized when other fuel sources have been exhausted.

Structure, Operations and Supply Chain

BioNorth Holdings Limited Partnership is a joint venture under a limited partnership agreement among the following:

1. Nak'azdli Development Corporation
2. 1323394 B.C. Unlimited Liability Company
3. Arrow Northern Services Inc.
4. BioNorth Services Ltd.

Policies and Due Diligence Processes

BioNorth is governed by its board of directors comprising of stakeholders from the various ownership groups. The company deploys and utilizes policies and procedures established by its board of directors. These include the following:

Policy Manuals/Guidelines

Core Values, Principles, and guidelines its policy manual, set expectations for employee behavior and decision-making.

Employment Age and Young-Worker Safety Policy

All employes are hired in accordance with the applicable provincial laws and regulations. Employees under the age of 25 are considered a young worker. There are additional requirements for employees classified as a young worker (refer to our training section below).

Work Safe BC

Our operating practices across our business are designed to comply with applicable laws and standards established by Work Safe BC.

Environmental & Social Practices

BioNorth utilizes a sustainability roadmap developed by ATSI. An annual sustainability report containing goals and progress made towards meeting those goals is produced as part of the Arrow Group's reporting process.

Risk of Modern Slavery in our Operations and Supply Chain

BioNorth follows the policies and procedures established by its board of directors. The process of identifying risks is ongoing and BioNorth considers the risks of forced labour or child labour to be low in its own operations and supply chains in the jurisdiction in which it operates. These risks are managed by a variety of policies, processes, and practices, which are outlined in this report. All employees are hired in accordance with company policies and at a minimum, the applicable laws and regulations, and checks are conducted to ensure that individuals have the right to work and are choosing to work on their own volition.

Remediation Measures

During the financial year ending March 31, 2026, BioNorth did not identify risks related to forced labour or child labour in its supply chains and within its own operations. As a result, no remediation measures were necessary.

Steps to Prevent and Reduce Risks of Forced Labour and Child Labour

Over the course of the financial year ended March 31, 2026, BioNorth has conducted its own internal and external assessments of the risks of forced labour and child labour and concluded that the risk is low.

Remediation of Loss of Income

As BioNorth has not yet identified any instances of forced labour or child labour in its activities or supply chains, measures to remediate the loss of income to the most vulnerable families that results from measures taken to eliminate the use of forced labour or child labour, have not been required.

Training

Understanding and complying with our policies and procedures outlined in our policy manuals is a condition of working at BioNorth. All new hires must acknowledge that they have read and understood BioNorth's policies.

In addition to our new hire orientation training on the contents of BioNorth's policy manual, our Employment Age and Young-Worker Safety Policy contains additional responsibilities for employees under the age of 25:

- Participate and complete all provided young worker training.
- Ask for additional training if you do not feel confident completing your task.
- Follow all workplace health and safety policies and procedures.
- Work safely always and never endangering themselves or others.
- Report all real and potential workplace hazards and/or unsafe conditions.
- Wear personal protective equipment when required.

Prevention of Workplace Bullying, Harassment and Violence

BioNorth's has developed a process for employees to report matters relating to bullying, harassment and violence. All applicable compliant procedures and follow-up processes are clear.

Assessing Our Effectiveness

The effectiveness of BioNorth's policies and processes will be periodically evaluated.

Consultation & Governance Process

In preparing this report, BioNorth engaged with its joint-venture partners and departments responsible for establishing and monitoring its policies and procedures.

Approval and Attestation

This report was approved pursuant to subparagraph 11(4)(b)(ii) of the Act by the Board of Directors of BioNorth Holdings Limited partnership.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this report is true, accurate and complete in all material respects, for the purposes of the Act, for the reporting year listed above.

Mitchell Zulinick
CEO – BioNorth Services Ltd
April 14, 2026
I have the authority to bind BioNorth Holdings Limited Partnership